



VOLUSIA COUNTY SCHOOLS

Position Description

TEACHER

REQUIRED QUALIFICATIONS

- Bachelor's Degree in an educational field or the equivalent as defined by Florida Administrative Code (FAC) 6A-1.0503
- Hold or is eligible to hold a valid Florida Educator Certificate or equivalent as defined by FAC 6A-1.0503

REQUIRED SKILLS

- Demonstrates competence in administrative and supervisory requirements (FAC 6B-5.003)
- Demonstrates competence in the techniques to analyze the needs and potential of individuals (FAC 6B-5.004)
- Demonstrates competence in instructional procedures (FAC 6B-5.005)
- Demonstrates competence in communication skills (FAC 6B-5.006)
- Demonstrates competence in student management techniques (FAC 6B-5.007)
- Demonstrates knowledge within the area of specialization to a degree consistent with the educator's professional preparation (FAC 6B-5.008)
- Demonstrates competence in the techniques used to evaluate learning and goal achievement (FAC 6B-5.009)
- Demonstrates competence in human and interpersonal relations skills (FAC 6B-5.010)
- Demonstrate the ability to engage in physical activity appropriate to the required task, except for temporary disability (FAC 6B-5.011)
- Demonstrate the ability to communicate effectively to accomplish the required task (FAC 6B-5.011)
- Ability to exhibit appropriate control of emotions (FAC 6B-5.011)
- Ability to perform required tasks with sufficient intellectual ability (FAC 6B-5.011)
- Ability to attend staff meetings and in-service training as needed

REPORTS TO Principal / Administrator

SUPERVISES Not Applicable

POSITION GOAL

To work diligently and conscientiously in the role of instructional personnel to help students meet or exceed annual learning goals, to meet state and local achievement requirements, and to master the skills required to graduate from high school prepared for postsecondary education and work (FS 1012.53)

PERFORMANCE RESPONSIBILITIES

1. *Help students master challenging standards and meet all state and local requirements for achievement. (FS 1012.53)
2. *Teach diligently and conscientiously, using prescribed materials and methods, including technology-based instruction. (FS 1012.53)
3. *Keep records and prepare and submit reports required by law, the school board, and/ or the principal/ administrator. (FS 1012.53) (VCS 410)
4. *Maintain a valid Florida educator's certificate as required by state law and state board of education regulations. (VCS 410)
5. *Perform those duties that are necessary for the diligent and conscientious instruction of students. (VCS 410)
6. *Use prescribed and otherwise appropriate materials and methods. (VCS 410)
7. *Conform to all laws/ and all school board, school and division policies and procedures. (VCS 410)
8. *Deliver all keys, records and reports and account for all other assigned school district property to the principal/ administrator at the end of the regular school year or summer school upon transfer or termination of employment, or at any other time as required by the principal/ administrator or the superintendent. (VCS 410)
9. *Administer prescription medication as assigned and in accordance with law and school board policy. (VCS 211; FS 1006.062)
10. *Will contact and make arrangements for his own substitute provided the teacher has prior authorization to do so from the principal, the substitute called is included on the approved substitute teacher list in the automated calling system, and in accordance with school board policy. (VCS 407)
11. *Conform to policy regarding sexual harassment, within the contexts of teacher-student, supervisor-subordinate, and between persons of the same employment status. (VCS 509)
12. *Conform to the Code of Ethics of the Education Profession in Florida. (FAC 6B-1.001)

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13. *Conform to the Principles of Professional Conduct for the Education Profession in Florida. (FAC 6B-1.006)
14. *Assist in practicing and enforcing laws, rules and policy regarding the Volusia County Schools Code of Student Conduct, and those of Florida, including the authority to use alternatives. (VCS Code of Student Conduct-208, FAC 6A-1.0404)
15. *Conform to the Volusia County Schools Equity Plan and the tenets of the prohibition of discrimination. (FAC 6A-19.001)
16. *Attend staff meetings and in-service training as needed for job enhancement.
17. Perform other related duties as assigned by the Principal/ Administrator, which are not in conflict with law, policy or the contract. (VCS 410)

ADA CODES

Physical Requirements (physical conditions of a position)

Light Work - Exerting up to 20 pounds of force occasionally and/or up to 10 pounds of force frequently. If the use of arm and/or leg controls requires exertion of forces greater than that for sedentary work and the worker sits most of the time, the job is rated as Light Work.

Physical Activity (physical activities of a position)

Sitting - Resting with the body supported by the buttocks or thighs.

Walking - Moving about on foot to accomplish tasks, particularly for long distances.

Climbing - Ascending or descending ladders, stairs, scaffolding, ramps, poles, etc. Using feet and legs and/or hands and arms.

Bending - Lowering the body forward from the waist.

Twisting - Moving body from the waist using a turning motion.

Reaching - Extending hand(s) and arm(s) in any direction.

Pushing - Using upper extremities to press against something with steady force in order to thrust forward, downward or outward exerting up to 10 pounds of force.

Pulling - Using upper extremities to drag, haul or tug objects in a sustained motion exerting up to 10 pounds of force.

Lifting - Raising objects from a lower to a higher position or moving objects horizontally from position to position through the use of the upper extremities and back muscles exerting up to 10 pounds of force.

Finger Dexterity - Picking, pinching, typing or otherwise working primarily with fingers rather than with the whole hand or arm.

Grasping - Applying pressure to an object with the fingers and palm.

Repetitive Motions - Substantial and continuous movements of the wrists, hands, and/or fingers.

Talking - Expressing or exchanging ideas by means of the spoken word. Those activities in which detailed or important spoken instructions must be conveyed accurately, loudly or quickly.

Hearing Acuity - The ability to perceive speech and other environmental sounds at normal loudness levels.

Visual Acuity - The power to see at a level which allows reading of numbers and text, operation of equipment, inspection of machines, etc.

Working Conditions (conditions the worker will be subject in a position)

Indoors & Outdoors - The worker is subject to both environmental conditions. Activities occur inside and outside. There is protection from weather conditions but not necessarily from temperature changes. And there is no effective protection from weather conditions such as wind, moisture, sunlight, extreme temperature changes, etc.

*Denotes essential job function/ADA