

ANNUAL CONTRACT
INSTRUCTIONAL
196/199-DAY PLACEMENT SCHEDULE

PERFORMANCE PAY

Salary Tier	Annual
A	44,335
B	44,335
C	44,335
D	44,335
E	44,335
F	44,335
G	44,335
H	44,335
I	44,335
J	44,335
K	44,335

Due to Florida House Bill 641 mandating minimum salaries for instructional employees, Tiers A-K have been raised to \$44,335.

You may verify up to twenty-five years of previous instructional experience. Individuals who verify more than ten (10) years of experience will be placed on Tier K and receive a flat rate of \$300 for each year verified experience over ten (10) years added to his/her base salary.

Salary for Advanced Degrees: Individuals hired July 1, 2011 or later who have earned an advance degree may be eligible for a salary supplement.

INSTRUCTIONAL
ADVANCED DEGREE SUPPLEMENT

Salary for Advanced Degrees:

For teachers hired after 7/1/2011, compensation for advanced degrees will be paid as a supplement based on whether the advanced degree held is in the individual's area of certification. [FS 1012.22\(3\)](#). The amount of the supplements are as follows:

Years Exp.	196 Days	199 Days	216 Days	256 Days
	Amount	Amount	Amount	Amount
0-2 years				
Master's	\$2,991	\$2,991	\$3,297	\$3,907
Specialist's	\$4,414	\$4,414	\$4,865	\$5,765
Doctorate	\$5,893	\$5,893	\$6,495	\$7,697
3-5 years				
Master's	\$3,128	\$3,128	\$3,447	\$4,085
Specialist's	\$4,616	\$4,616	\$5,087	\$6,029
Doctorate	\$6,161	\$6,161	\$6,790	\$8,047
6+ years				
Master's	\$3,270	\$3,270	\$3,603	\$4,271
Specialist's	\$4,828	\$4,828	\$5,320	\$6,306
Doctorate	\$6,444	\$6,444	\$7,101	\$8,417